## FORSYTH JAIL & PRISON MINISTRIES

# PLAN2 PROSPER



Psalm 48:10: "As your name, O God, so your praise reaches to the ends of the earth. Your right hand is filled with righteousness."



I gave my life to God over and over with just words. The last time I meant it, and something happened. – JUDY

# **PLAN 2 PROSPER HANDBOOK**

For I know the plans I have for you, says the LORD, plans for welfare and not for evil, to give you a future and a hope. Then you will call upon me and come and pray to me, and I will hear you. You will seek me and find me; when you seek me with all your heart ... and I will bring you back ...

Jeremiah 29:11-14

Forsyth Jail & Prison Ministries prepares offenders for release, as well as supports, assists, and unites ex-offenders in the Forsyth County community. Offenders and ex-offenders receive guidance in meeting employment, family, and housing needs.

Forsyth Jail & Prison Ministries is an interdenominational ministry that empowers inmates to re-direct their lives and find reconciliation with one other, the community, and God.

We are grateful for the support of the community in general and The Kate B. Reynolds Charitable Trust in particular for making this program and handbook a reality.

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# "I'm getting out ..."

You've thought about it a million times and yet it's hard to imagine what life after incarceration is going to be like. You may feel alone, uncertain, tense, and scared about returning. Every month this county receives over 100 men and women returning from jails and prisons. About one out of three will mess up during the first six months after release and go back. It's hard. Nobody can do it for you, but no one can do it alone. You'll need folks to help.

## This booklet will *not* help if you:

- just want a place to land before hitting the streets again.
- want to repeat old habits and old behavior with old results.
- aren't willing to risk and start everything over.

# This booklet will help if you:

- want to leave better than you came in and you know it's time for you to step up, step out, and step on!
- have a plan to work, not a scheme to get by.

God has a plan for your life. You may not know what's ahead, but He does. This booklet can help because it's the work of men and women who slept in the same cells as you. They worked God's plan – and you can as well. The next few pages offer you some encouragement in their words.

#### Hello, my name is Paul. Here's my story.

At the age of 19, I was sentenced to the NC Department of Correction to serve a 53-year sentence. There have been many lessons for me along the way. Some came easy, while others hit hard. I accepted the fact that where I am today is the result of my choices and past. There is no one else to blame.

Now I'm 33, and I have grown up a lot. I realize that my lot in life has to be more than what I'm living. Too many opportunities to grow or go home have been wasted. Now where I was once without direction, by the grace of God, I am now living with a sense of purpose. Today I have character as opposed to being a character.

Fortunately, I heard the buzz on the yard about the Plan 2 Prosper (P2P) program that deals with real life issues of inmates and exoffenders. The program has been instrumental in reinforcing the key values for my life. Most of all, it's given me a powerful sense of self-worth and made me think positively about future.

I now see that a good life is not something that I have to marvel at in others. It is just as available to me as anyone else. First I must decide what I want and need to accomplish. Then I have to outline and incorporate an achievable plan. I must have a plan one that I am so committed to that no one can divert me away.

P2P also taught me that I do not have to be defined by my failures. My attitude, more than anything else, will be the most important asset for a successful transition. Nelson Mandela once said, "I am convinced that I have learned a great deal more from my failures than I ever will my triumphs." Today, I believe this wholeheartedly.

More than anything else I hope my words will encourage all those who struggle to stay encouraged and remember – sometimes the sourest lemons make the sweetest lemonade!

#### An Inmate's 23rd Psalm

An ex-offender named David wrote this as he returned to visit the same courtroom where he was tried 18 years earlier as a youth. The man has been out of jail, sober, and serving God faithfully for over 30 years. David wrote this paraphrase of the famous psalm after reflecting back on his experience of finding God's love behind bars.

Even when I thought that I could stand by myself, and not need Him, the Lord has always been my partner. I turned to Him after I got locked up, I shall not rush to get out before He is ready.

He makes me avoid the card games and drugs, so I can find some quiet time alone.

He shows me where I can find some peace at night on my bunk; He gives me back the serenity I lost.

He keeps me straight and near to those who help me to grow because of who He is.

I have a lot to face before and after I am released, but I am not scared, for even behind bars He is with me.

I am reassured and can wait for good things because He is close.

You prepare a place for me even around those I have hurt; you have singled me out to receive a clear mind and a new heart.

My forgiveness is more than I deserve and more than I can take in. Surely I will invite your love, sobriety, and patience to accompany me every single day and I shall remain in His care for ever.

**AMEN** 

#### THIS AIN'T NO JOKE!

Your situation is stressful. Maybe you had an unhappy home life, lost your job, or had no place to live and something broke. Your family fell apart, money ran out, and drugs helped you make it. No one was there for you; the streets offered more than home; you don't feel like you fit anywhere ... YOU HAVE A LOTTO DEAL WITH.

#### STRESSED OUT RIGHT BEFORE GETTING OUT?

Can't sleep, scared, wondering what's going to happen?
No one to depend on, getting close to your day, feel like you're disappointing everyone, afraid of being alone.
Change your thinking and see the old habits that don't work.

#### CHANGE THE PLAN-CHANGE THE GAME

Put as much effort into adapting to life outside as you did to adapting to life inside.

Have you tried new positive things?

Don't look back to the old places, move forward to new ones. Ask someone who has changed to show you HOW.

#### LISTEN TO SOMEONE WHO IS DIFFERENT

What are they doing differently?

Get with those folks, take their advice, and learn a new way to live – outside the walls.

Let go of the old plan and let God give you a new plan. Asking for help isn't easy – but neither is being incarcerated.

#### YOU NEED A PLAN

You need a real plan with real people - not a false scheme based on lies.

Don't lie to yourself, don't make excuses, order your steps. A plan with real possibilities can be yours.

You need a group for support - because it's not easy going

back home

Learn what is out there and ask for what you need.

A plan will identify your needs, who can help, and where to go.

Things change – don't get discouraged.

Stay focused on your goals, follow the plan.

Remain open, keep it honest.

Give yourself a break and stay off the street.

Your new life awaits LET'S GET STARTED!



If you always do what you've always done, you'll always get what you've always had.

# **BEFORE YOUR RELEASE**

We understand that all you can think about is getting out, but there is some groundwork that should be laid before your release that will help ensure a smooth transition.

MAKE A PERSONAL COMMITMENT to become the person God wants you to be.

**CREATE NEW HABITS** – pray, exercise, read and learn, help someone else, write a journal.

**ENROLL** and take advantage of programs designed to assist you after release.

STAY OUT of the jail/prison drama.

CLEAR YOUR HEAD – leave the blame and bitterness behind.

SPEND TIME with others committed to a new life.

ASK SOMEONE to serve as a mentor/shepherd to watch over you after your release.

I stand firm on my determination to succeed in life this time around. I know it plays a major role in God's vision. I realize that I am human and that there will be times when I have too much to bear; I take peace knowing God is near.

Forget not your mistakes and grab hold of life.

- BFYR

# **BEFORE YOUR RELEASE**

Check each item when completed. See Resources pages for additional help. \_\_ Understand/receive in writing your probation/parole restrictions. Create and work your P2P contract. If you don't have a plan to succeed, you are making a plan to fail! \_\_\_ Secure housing. Make contact with those who can help. \_\_ Clear outstanding warrants, charges, aliases, and detainers Build a resume. Include all program and work experience during incarceration. \_ Choose a place to worship. Arrange transportation/get directions to a church on the first Sunday. Ask a trusted person to pick you up upon release.

# **BEFORE YOUR RELEASE**

S fo	Contact a family member or friend. Thare your release date as soon as possible and ask or help on your first day in order to make a positive ransition to freedom from the start.
a C N	Arrange treatment and support for drug/alcohol buse. Contact to secure support from AA, NA, Step One, Mental Health, a personal sponsor, and treatment programs.
S S S S S S S S S S S S S S S S S S S	Imentation in order: Social Security card Oriver's license Birth certificate Program certificates Military discharge papers Education (college transcripts, GED certificates, raining certificates) Prison release documents (upon release)

# **AFTER YOUR RELEASE**

- Plan each day to take one step forward
- Don't share personal items.
- Avoid unprotected sex.
- Deal with medical issues, test for HIV, STDs, and Hep C.
   You need to know; testing can save your life.
- Make sure not to make any crucial decisions during the first six months after release.
- Be honest
- · Stay off the streets
- Realize that you are vulnerable to bad decisions and impulses.
- Move slowly; be careful and cautious.
- Keep your anger in check. Frustration and stress can lead to negative consequences.

#### DANGEROUS SELF-TALK

I'm ok now, this is no big deal, don't care, smarter than before, folks on the block will help.

Got my game back and ready to take it all, hooked up and locked down.

# **AFTER YOUR RELEASE**

#### SOME ADVICE FROM THOSE WHO HAVE BEEN THERE

It's not easy – two of three ex-offenders return in three years. Each bid behind bars gets longer – they always go up. It's hard 'cause the first six months out are the most difficult. Don't forget what put you in the box. Don't forget what life was like before you fell. Remember the first day locked up. It's no joke – IT'S YOUR LIFE.

God is more interested in your character than your comfort.

- Rick Warren

# TRIGGERS TO TRAGEDY



A trigger receives a little energy from the finger that produces a BIG BANG from a gun. For offenders/addicts a trigger is anything that moves you toward relapse. Triggers can be obvious – smelling pot smoke or tasting a sip of beer. They can be as innocent as seeing a TV commercial or hearing a particular song. Learning what sparks us in the wrong direction is crucial to gaining control over destructive desires.

Long before a person relapses, there are warning signs. Listen to your life and become familiar with the patterns of your triggers, thoughts, and behavior. For example, if you have a problem that involves sex, you must avoid suggestive TV and movies with nudity. These can be triggers that spark a relapse in crime.

**START BY TRACKING** your triggers by honestly reviewing past behaviors and cravings that come with them.

**WATCH** for thinking errors like believing you can make resist your triggers without help.

ASK which events, circumstances, or mental conditions have led to your addictive actions. What inaccurate thoughts do you believe? What triggers led to your using?

FIND A SPONSOR or mature friend to hold you accountable and to help you recognize your triggers and avoid them.

DEVELOP a strategy for daily events that are triggers. LOWER STRESS. Monitor strong emotions/experiences like anger, frustration, social pressure, boredom, exhaustion, high-risk friends, death of a loved one, people's reactions to

changes you are making in your life, etc.

#### WARNING SIGNS OF A RELAPSE



Initial warning signs of a relapse include increased stress and changes in thinking, feelings, and behavior.

Then you may stop paying attention to feelings and being honest and worry about yourself while denying that you are worried. At this point you may start to avoid anyone or anything that forces you to be honest about your feelings and behavior. The life gets hard and one crisis arises after another. Some signs are:

- Feeling powerless and completely focused on a crisis
- Depression unable to plan; begin to react to events
- Cannot be flexible to deal with surprises and changes

Confusion surrounds you. Friends are irritating; you can't manage stress; loss of memory, sleep and daily structure; deep depression; low motivation to be assertive; irregular attendance at work/home/AA meetings; self pity; loss of impulse control; lying to friends/family; and deep loneliness and social isolation.

Finally, you start socially using again. Then it takes more and more to feel the same relief. You convince yourself that all your problems can be controlled or you just need to escape for a while. Feelings of shame flood over you. Health problems increase along with problems with your family. You become ill, break the law, and your life spins totally out of control. GET HELP! Pray, talk to a friend, family member, or a professional. You can't do this alone – SEEK HELP! The next step may be the hospital, jail, or the cemetary.

#### **TWELVE STEPS**

The "Twelve Steps" are the core of the A.A. program of personal recovery from alcoholism. Experience suggests that members who make an earnest effort to follow these steps and to apply them in daily living seem to get far more out of A.A. than do those members who seem to regard the steps casually. Many members feel that the steps are vital. On the following page is the text of the Twelve Steps, which first appeared in Alcoholics Anonymous, the A.A. Book of Experience.



- We admitted we were powerless over alcohol and that our lives had become unmanageable.
- 2 Came to believe that a Power greater than ourselves could restore us to sanity.
- 3 Made a decision to turn our will and our lives over to the care of God as we understood Him.
- 4 Made a searching and fearless moral inventory of ourselves.
- 5 Admitted to God, to ourselves and to another human being the exact nature of our wrongs.
- 6 Were entirely ready to have God remove all these defects of character.
- 7 Humbly asked Him to remove our short-comings.
- 8 Made a list of all persons we had harmed, and became willing to make amends to them all.
- 9 Made direct amends to such people wherever possible, except when to do so would injure them or others.
- 10 Continued to take personal inventory and when we were wrong promptly admitted it.
- 11 Sought through prayer and meditation to improve our conscious contact with God, as we understood Him, praying only for knowledge of His will for us and the power to carry that out.
- 12 Having had a spiritual awakening as the result of these steps, we tried to carry this message to alcoholics, and to practice these principles in all our affairs.

#### FINDING SUPPORT IN A CHURCH

Ex-offenders believe that the most important connection you may have is with a group of believers in a church. In fact, they insist that one can successfully start a new life ONLY in a community of support. Ask yourself which church worships in a style that you find comfortable. Will you be challenged there to grow in the Lord? Seek a church with people who offer encouragement, accountability, and growth

#### SHARING YOUR BACKGROUND

Some folks will accept you while others remain scared because of your background. GO SLOWLY – share your story with others over time. Allow them to get to know you. Make sure it's a safe place to make new friends. Not everyone needs to know your prison past up front, but share your past experience with the pastor. Most churches don't have many ex-offenders – that world will be new to them. Be patient. They will learn to trust you. This takes time.

#### FIND A MENTOR

Ask the pastor to help you find someone of your same sex to serve as a mentor. This mentor should be a friend who is not afraid to confront you. The mentor and the church can help in other areas of your life – finding work, beating an addiction, or managing your money.

#### AS YOU LOOK - REMEMBER

Pray and start attending church on the first Sunday after release.

Ask the chaplain and volunteers you respect about their suggestions.

Ask someone for a ride – a friend, co-worker or sponsor to their church.

Meet with the pastor to discuss your situation and the church. The pastor can assist in finding connections, a job, counseling, and support. Ask if the church has any preparation in receiving ex-inmates.



#### OBTAINING A NC DRIVER LICENSE/ID CARD

A NC Driver License and ID card can be obtained from any driver license office, regardless of where you live. The local offices are:

- 2001 Silas Creek Parkway, Winston Salem, 336-761-2258
- 3637 North Patterson Ave., Winston Salem, 336-761-2259
- 810A N. Main St., Kernersville, 336-993-5651

Driver license offices serve only walk-in customers from noon until closing on weekdays. Appointments are only available in the mornings and can be scheduled up to 90 days in advance at skiptheline.ncdot.gov. Additionally, 40 offices are open an hour early to provide services starting at 7 a.m. See ncdot.gov for details.

You may obtain your driving record via the Internet or by completing the proper forms to make a request. Call the local DMV office for details.

#### **GENERAL REQUIREMENTS**

You must present your Social Security card at the time of issuance. If you are not eligible for a social security card, you must present documentation issued by the US Government indicating legal presence. If you do not have your current or expired license at renewal, you will be required to show the examiner two documents of identification. See the below for more specific documentation and requirements information. The vision and traffic sign recognition tests are always required for a license renewal. The road test requirement is at the discretion of the Examiner.

If you are getting a license, learner permit or an ID card for the first time in North Carolina, you will need to provide

proof of:

Your Residence Address Your Age and Identity Your Social Security card Proof of Automotive Liability Insurance

#### PROOF OF AGE AND IDENTITY

The DMV requires proof of your full name and your social security number (SSN) or a document issued by the United States Government indicating legal presence. To prove your name and age, you may present a valid or expired North Carolina Driver License, Learner Permit or Identification Card. If you do not have any of these, you must present two documents from the following list. The name must be the same on both documents and at least one must reflect the date of birth. The documents cannot come from the same category (e.g. two school documents).

 Driver License or State-Issued Identification Card from another state, Puerto Rico, a U.S. territory, or a Canadian

province.

• Certified birth certificate issued by a government agency in the U.S., Puerto Rico, a U.S. territory, or Canada or U.S. Report of Consular Birth Abroad

Original Social Security Card (not the metal or plastic card

or laminated card or other reproductions);

 Official North Carolina School Registration records signed by a school official and Diplomas or GED issued by North Carolina schools, including secondary schools, community colleges, colleges and universities

 Unexpired U.S. Military Identification, including DD-2, DD-214, Common Access Card, and U.S. Military Dependents Card Valid, unexpired Passport from any nation

#### PROOF OF RESIDENCY

For the first time issuance of a North Carolina identification card, learner permit or driver license, proof of residency is required which must include name and current North Carolina residence address.

This is in addition to proof of age and identity requirements. Acceptable documents include the following. NOTE: The proof of residency documents are subject to verifiable authenticity by the Division.

- Documents issued by the United States Government or by the government of another nation, such as
  - · Military orders
  - Valid passport
  - Immigration and Naturalization Service (INS) documents
  - Correspondence from Veterans Administration
  - Matricula Consular from Government of Mexico
- Documents issued by the State of North Carolina or its political subdivisions (county, city), another state, the Commonwealth of Puerto Rico or a U.S. Territory
  - Valid North Carolina vehicle registration
  - Correspondence or a service card from Social Services
  - Property tax statement
  - · Library card
  - North Carolina voter registration card

- 3. A preprinted bank or other corporate statement (Example: Bank statement)
- 4. A preprinted business letterhead
- 5. Documents deemed reliable by the Division such as
  - · Apartment lease, housing contract, mortgage statement
  - Utility bill (power bill, cable bill, water bill, etc.) or contract for utility services
  - School records signed by school official, including driver education certificates
  - Computer generated tax record
  - Current life, health, property or automobile insurance policy or binder
  - Letter from homeless shelter
  - Document from Social Services
  - Computer generated check stub

A sworn affidavit may be used ONLY if one of the above documents is NOT available. In the case of a minor, a parent or legal guardian must sign the affidavit. General Statutes requires a \$2.00 fee for execution of an affidavit.

#### FORM OF ID ACCEPTED EXPLANATION

- A valid, unexpired license/ID card or learner permit with a photo meets the requirements for one form of ID
- A driver's license, learner permit or ID card with photo which has been expired less than one year may be used as one form of identification



- A valid unexpired driver's license, learner permit or ID card without a photo can be used as one form of identification. No photocopies allowed, unless certified by issuing agency. May not be laminated. Driver Education Certificates, Driving Eligibility Certificates and report cards are not accepted as proof of identification. They are acceptable for proof of residency.
- If from a nation other than United States, the passport must include an unexpired INS stamp, such as the I-94 or I-551.
- A passport with a valid INS or BIS stamp counts as two documents, since the passport is issued by the country of origin and the immigration stamp is issued by the U.S.
- Certified marriage certificate from a Register of Deeds or appropriate government agency in the United States, Puerto Rico, U.S. territories or Canada.
- Limited Driving Privilege issued by North Carolina

- Valid, unexpired documents issued by the U.S. Bureau of Immigration Services (BIS) formerly known as Immigration & Naturalization Service (INS)
- Court documents from U.S. jurisdiction, Puerto Rico, U.S. territories or Canada
- U.S. Veterans Universal Access Card cannot be expired more than one year
- An expired immigration document may be valid if accompanied by a letter from US BIS or INS extending the expiration date (e.g. I-797)
- Primary BIS or INS document must have applicant's photo
- Divorce Decree
- · Court order for change of name or gender
- Adoption Papers
- Certified Court order for child support

When you successfully receive a North Carolina driver's license, you will have to surrender any driver license you have that was issued by another state. You will also be required to turn in any valid North Carolina identification cards in your possession. For an applicant under 18 years of age, the application for a graduated license must be signed by a parent or legal guardian.

#### SOCIAL SECURITY REQUIREMENT

It is required by law that you present DMV with a valid Social Security card.

When making application for an identification card, learners permit or driver's license, it is required by law that you provide DMV with a valid Social Security card. If you are not eligible for a Social Security card, you must provide documentation issued by the United States Government indicating legal presence. By law, the DMV may disclose a Social Security Number only as follows:

- For the purpose of administering drivers license laws.
- To the Department of Health and Human Services, Child Support Enforcement Program for the purpose of establishing paternity or child support or enforcing a child support order.
- To the Department of Revenue for the purpose of verifying taxpayer identity.
- To the Office of Indigent Defense Services of the Judicial Department for the purpose of verifying the identity of a represented client and enforcing a court order to pay for the legal services rendered.
- To each county jury commission for the purpose of the verifying the identity of deceased persons whose names should be removed

The Social Security number on an application will be kept confidential and will not be printed on your driver license, learner permit or identification card.

#### PROOF OF INSURANCE

For a driver license you will also need to show proof of Automobile Liability Insurance if you will be driving a personal vehicle or something other than a fleet vehicle (rental car, company car). The N.C. General Assembly has enacted legislation to require some (but not all) driver's license applicants in North Carolina to submit proof of automobile liability insurance coverage in order to obtain a North Carolina driver's license. Proof of liability insurance coverage applies to those:

- Applying for an original license, including transfers from out-of-state;
- Whose licenses are being restored after revocation or suspension or awarded a "Limited Driving Privilege" by the court.

Certification of liability insurance coverage must be submitted on DMV Form DL-123, or an original liability insurance policy, binder or an insurance card and must come from an insurance company licensed to do business in N.C. These documents must show:

- · Applicant's name;
- Effective date of policy;
- Expiration date; and date the policy was issued Form DL-123, binders and certificates are valid only for 30 days from the date of issuance. This does not apply to applicants who do not own currently registered motor vehicles and who do not operate nonfleet private passenger motor vehicles that are owned by other persons. In such cases it is required that a certification of exemption (DL-123A) be signed at the driver license office. The exemption restricts the driver to the operation of "Fleet Vehicles Only." To remove the restriction the driver must pay a fee and submit DMV Form DL-123.

#### **IDENTIFICATION CARDS**

Any resident of North Carolina can be issued a special identification card provided he or she does not have a valid driver's license. An ID card, like a driver's license, is valid for a period of five or eight years, depending on your age. The cost for an ID is \$16.75. For information on a REAL ID or Driver's License, visit ncdot.gov/dmv/.

## Requirements:

Getting a North Carolina Identification Card is just like getting your driver license, without the tests. For an ID card you will need:

- Proof of Residency
- Proof of Age and Identity

It is required by law that you present DMV with a valid Social Security card. If you are not eligible for a Social Security card, you must provide documentation issued by the United States Government indicating legal presence.

A more detailed explanation of the above requirements can be found in the previous sections.

# RESTORATION OF VOTING RIGHTS MISDEMEANANTS AND PERSONS AWAITING TRIAL

In North Carolina, being convicted of a misdemeanor or awaiting trial for a misdemeanor/felony does not mean that one loses his right to vote. Such a person may vote while serving his sentence by following these instructions.

If one is not already registered to vote, he can request a registration form by writing or calling the County Board of Elections office. When completing the registration form, a misdemeanant should use the address of the residence where he will be living after release. This form must be mailed into the Board of Elections Office in the county of one's home residence. The Office must receive the form and information at least 25 days before the election.

If one is going to complete the sentence before the election, he may vote at the proper voting location or use an Absentee ballot. If he is not going to complete the sentence before the election, he may vote using an Absentee ballot. The Absentee ballot may be requested at the same time that a request of a registration form from the County Board of Elections is made.

An Absentee ballot must be requested at least 50 days before the election. When using an Absentee ballot, the following articles must accompany the ballot:

- a copy of a current ID with photo
- a copy of a document proving the residence of the voter (bill, check, bank statement)

Follow the previous instructions regarding the use of an Absentee ballot or contact the local County Board of Elections for additional instructions.

#### **VOTING RIGHTS – FORMER FELONS**

In North Carolina, when a person is convicted of a felony, they lose their citizenship rights, including the right to vote. However, the right to vote is restored automatically when the person completes all of the terms of the sentence (including parole, probation, and restitution). To avoid difficulties in voting or registering one should request a Certificate of Restoration of Forfeited Rights of Citizenship from his releasing officer. This certificate is not necessary but may make it easier.

Even if you were already registered to vote before a felony conviction, you must register to vote again after completing the sentence. In order to vote in a N.C. election after finishing a sentence and parole, follow these instructions:

- Obtain a registration form by writing or calling the County Board of Elections office. When completing that form, use the address of the residence where you are living.
- Mail the form into the County Board of Elections. The Office must receive the form at least 25 days before the election.

If you are going to complete the sentence before the election, you may vote at the proper voting location or use an Absentee ballot. Follow the previous instructions regarding the use of an Absentee ballot or contact the local County Board of Elections for additional instructions.

#### MAKING YOURSELF MORE MARKETABLE

A survey asked hiring managers to share what job seekers with criminal records can do to make themselves more marketable to employers. Here's what they recommend:

- Be upfront and honest about the conviction, and stress what you learned from it.
- Be willing to work your way up.
- Stay positive.
- Prepare while you are in prison (take classes, get a degree or participate in vocational training).
- Don't apply to jobs where your record would automatically disqualify you.
- Volunteer.
- Take freelance or temporary assignments.
- Consider joining the military.
- Start your own business.
- Monitor what you post on social media.



#### 10 GUIDELINES FOR YOUR JOB INTERVIEW

An interview is a big moment. You may get nervous. It's an emotional roller coaster. Here are some easy guidelines to help you make the best impression possible.

- 1. **Be on time.** Give yourself plenty of extra time to get there so you can relax and catch your breath.
- Bring your references and all necessary papers. Even if you've already given the company the names and numbers of your references, bring them anyway.
- 3. Go into the interview alone. If someone drives you, ask the person to wait in the car or at a nearby coffee shop. If the company has a reception area, the person might wait there. Don't take children.
- 4. Look the interviewer in the eye. Show interest and confidence. Eye contact is telling. Staring at the floor or out the window says nothing good. Listen to questions and answer them as best you can. Stick to the subject.
- 5. Don't make excuses. If you talk about past failures, talk about lessons learned. Take responsibility and switch to talking about your strengths. Share your criminal record and what you have done since then to change, grow, and improve your life!



- 6. Watch your body language. Don't fold your arms in front of you like a wall separating you from the interviewer. Most of the time leave your hands in your lap. Don't slouch in a chair or lean back. Sit up straight or lean slightly forward.
- 7. Don't interrupt when the interviewer is talking to you.
- 8. Ask about the next step. Before getting up to leave, ask what is the next step. Then smile and shake hands firmly while making eye contact.
- 9. Be positive and don't complain about anything.
- Write a thank-you letter. This will set you apart from other candidates. It tells the interviewer you're interested.

There is no 401k plan in prison.
– Rhonda

#### CREATING YOUR RESUME

A résumé is a list or summary of your work experience and education. It organizes the facts about you in written form, describes what you have done and are able to do. It is important because many employers want to see your experience before granting an interview. A résumé also makes you organize your thinking and what you have to offer

- A résumé should be neat in appearance and typed
- Include your jobs while incarcerated, skills you have picked up and present them a positive light
- Be clear, brief and use bullet points with short sentences
- Have key phrases and use action words like "prepared," "managed," "developed," and "created"
- Add percentages, dollar totals, and numbers
- Highlight your strengths, and what is most relevant to the potential employer
- Put the strong and most relevant points first where they are more apt to be read
- Match the needs of the hiring company tailor your resume to the position
- In typing, the font size should not be smaller than 10 point, and the length of your resume should be 1-2 pages
- Ask a friend to read it before sending and take their comments into consideration and revise your resume

#### **EXAMPLE OF A RESUME**

# JC Smith 307 Craft Drive Winston Salem, NC 27105, 336-555-5555

#### JOB OBJECTIVE

To become gainfully employed with a company that utilizes both my educational and vocational skills.

#### WORK EXPERIENCE

Farmer/Heavy Equipment: Performed jobs related to animal care, gardening, sorting, and agricultural inspecting. Dept. of Correction (DOC), Tillery Farm-Tillery, NC, 6/05-10/05

Landscaping: Managed tasks to achieve a clean outdoor environment, including planting new vegetation, and general maintenance of flowering plants and shrubs. DOC, Swan Quarter, Hyde County, NC, 6/04-6/05

Laundry House Operator: Assembled items, prepared clothing for cleaning, removal of stains. Supervised machines to ensure that items were not misplaced. DOC, Swan Quarter, Hyde County, NC, 9/03-6/04

Food service: Performed jobs of chefs, cooks and food

<u>Food service</u>: Performed jobs of chefs, cooks and food preparation workers, including food-processing, butchers. meat cutter, and bakers. DOC, Swan Quarter, Hyde County, NC, 4/03-9/03

#### **EDUCATION**

Masonry Certificate, 4-9/03, Johnson Comm. College, Smithfield

# GOVERNMENT AIDS FOR EMPLOYMENT FEDERAL BOND PROGRAM

A fidelity bond is a special kind of insurance policy that protects an employer against any business losses due to employee theft of money or property. The US Government has a program that issues a special fidelity bond to insure ex-offenders. It is issued free to the employer. The bonding can be in effect on the first day of work. Take this information with you to a job interview and tell them you can be bonded.

For more information contact: The Federal Bonding Program c/o The McLaughlin Company 1725 DeSales St., NW, Suite 700, Washington, DC 20036. 800-233-2258 and 202-293-5566 bonds4jobs.com

# GOVERNMENT AIDS FOR EMPLOYMENT WORK OPPORTUNITY TAX CREDIT PROGRAM

The Work Opportunity Tax Credit (WOTC) is a federal tax credit program available to employers who hire new employees that have been incarcerated. The tax credit is used to reduce the federal tax liability of private-for-profit employers. Employers can claim a maximum federal income tax credit of \$2,400.00 per eligible worker. Proper forms must be completed and filed when the job begins. The exact amount of net savings depends upon each employer's tax bracket plus the amount of qualified wages paid.

For more information, contact:

N.C. Department of Commerce

Attn: WOTC Team

4301 Mail Service Center

Raleigh, North Carolina 27699-4301

Phone: 919-814-4600

Email: info@commerce.nc.gov

Web: irs.gov/businesses/small-businesses-self-employed/

work-opportunity-tax-credit

# **AREA RESOURCES**

The following section contains various resources in the greater Forsyth County/Piedmont region. They are divided into various groups that are of value to the ex-offender returning to the community. Some groups may appear in more than one section.

Most offer supplies and services for free. But others may require a fee for assistance. Be sure to have a clear understanding of the details of their services.

The contact information for each was verified shortly before printing. Remember that certain information may have recently changed. You need to contact each organization before visiting.

There may be other resources not included here. These are all we could find and confirm while making the booklet.

There is help out there if you ask for it!

It's good to know someone still believes in you. That will help you, while in and out of prison. Some folks helped me to be a believer in myself, and let me know there are other ways!

- former inmate

#### **EDUCATION/TRAINING/SKILLS**

Benevolence Farm (women) 4265 Thompson Mill Rd Graham, NC 27253 Cassie Hanson 336-639-8436 hello@benevolencefarm.org

Carolina Trucking Academy 3720 S. Wilmington Street Raleigh NC 27603 919-329-0632 carolinatruckingacademy.com

Forsyth County Public Library 660 West 5th Street Winston-Salem, NC 27101 336-703-2665 forsyth.cc/library/central

Forsyth Technical Community College 2100 Silas Creek Parkway Winston-Salem, NC 27103 336-723-0371 forsythtech.edu Agriculture and horticulture training. Career development, entrepreneurship/small business training. Housing and employment for all types of offenders.

Provides vocational training for commercial truck driving and CDL licensure. Job placement.

Books, free internet access, word processing & computer learning center. Mon-Thu 9am-8pm. Fri 9am-6pm. Sat 10am-5pm.

Offers various career & education choices, job training, assistance with vocational preparation & links to job opportunities, grants and scholarships available.



# **EDUCATION/TRAINING/SKILLS**

Goodwill Industries of NW NC 2701 University Parkway Winston-Salem, NC 27105 336-724-3621 goodwillnwnc.org Education & workplace training for employment skills, job development and opportunities.

JobLink Career Center – Forsyth County 450 W. Hanes Mill Rd, Ste 101 Winston-Salem NC 27105 336-464-0520 careercenteroffices.com Provides career planning, employment assistance and job training. A professional setting where job seekers can search for employment and training opportunities.

Small Business Technology Development Center WSSU School of Business 112B RJR Center 601 S. MLK Jr. Drive Winston-Salem, NC 27110 336-750-2030 sbtdc.org/offices/wssu

Assistance & counseling for the management of a small business. Guidance on start-up business.

StepUp Greensboro 607 N. Elm St. Greensboro, NC 27401 336-676-5871 stepupgreensboro.org Assistance in employment, job and life skills. Case managers are assigned. Practice interviews are conducted. Conflict resolution, job readiness occurs once a month for a week. Free interview attire is provided.

#### EMPLOYMENT/FINANCIAL

Family Services Inc. 1200 Broad St. Winston-Salem NC 27101 336-722-8173 familyservicesforsyth.org

Financial Pathways of the Piedmont 7820 North Point Blvd. Suite 100 Winston-Salem, NC 27106 336-896-1191 financialpaths.org

NCWorks 2701 University Pkwy. Winston-Salem, NC 27105 336-724-3621 ncworks.gov Provides services through the Dept. of Social Services, Child Protection Services, Medicaid, and Head Start Day Care. Counseling services are offered as well.

Helps achieve financial selfsufficiency and financial stability, by debt reduction programs, housing, budget counseling, and information on use of credit. This agency does not assist with employment. Emphasis is on counseling.

Info on state unemployment benefits. Career training, Former Offender Initiative program and workforce investment-provides funding for two years of college.

#### **EMPLOYMENT/FINANCIAL**

# Piedmont Animal Welfare Alliance

116 Lowes Food Drive Suite 252 Lewisville, NC 27023 pawapiedmont@gmail.com This agency partners with the Forsyth Correctional Center to teach employable skills.

# Winston Salem Human Resources Dept. 100 E. First St., Suite 131

100 E. First St., Suite 131 Winston-Salem, NC 27101 336-727-8000 cityofws.org/656/ Human-Resources Work release program for offenders referred by Bureau of Prisons. Emergency Assistance Program to help with power bills, etc.

Winston Salem Urban League 201 West 5th St. Winston-Salem, NC 27101 336-717-1223

wsurban.org

Financial assistance for housing.

Most coming out of prison don't have skills to make it in society. They never picked up a book to learn about ways to establish credit, obtain a loan, purchase a home or fill out a check. They are about to get out but have never filled out a job application or have the verbal skills to express themselves to get hired.

- WALT

American Red Cross 690 Coliseum Rd. Winston-Salem, NC 27106 1-800-733-2767 redcross.org Disaster related support only for individuals & families.

Ardmore United Methodist Church 630 Hawthorne Rd. Winston-Salem, NC 27103 336-723-3695 ardmoreumc.org

the first and third Thursdays of the month from 5:30-7pm. Photo ID is required. Pet food is also provided. No limit on number of visits.

Food pantry/clothing closet

Carver Road Church of Christ 4399 Carver School Rd. Winston-Salem, NC 27105 336-767-7949 carverroadchurchofchrist.org Clothing bank first Saturday each month 10am-noon. Counseling and/or Bible studies with the minister please call the office at (336)767-7949.

Catholic Social Services 1612 East 14th Street Winston-Salem, NC 27105 336-727-0705 ccdoc.org Services available for at-risk children. Tue 1:45-3:45pm by appointment only. Boys & girls clothing preemie to 5T. Case management, counseling, and immigration services provided. WEE Care for infants Tue 9:30-11:30am & 1-3:30pm. Diapers & wipes provided. Food pantry available.

Clemmons Food Pantry 2660 Neudorf Rd. Clemmons, NC 27012 336-331-3432 clemmonsfoodpantry.org Tue: 4-6pm, Thu: 3:30-7pm, Sat: 9-11am.

Crisis Control Ministry 200 East 10th St. Winston-Salem, NC 27101 336-724-7453 crisiscontrol.org Emergency food & services available. Interview required. Food, rent, mortgage, medical assist.

The Dream Center of Forsyth County 1201 North Liberty St. Winston-Salem, NC 27101 336-744-4004 info@dreamcenterfc.com Food, clothing, and counseling.

Episcopal Church of the Ascension at Fork 183 Fork-Bixby Rd. Advance, NC 27006 336-998-0857 ascension-fork.org Range of programs offered to ex-offenders.

**Re3 Hope Center** 3801 Old Hollow Road Kernersville, NC 27284 Food & Clothing distribution: Wed 9-11am and Sat 9-11am. Food distribution ONLY: 2nd Wed of each month 6-8pm.

Shalom Project @ Green Street UMC 639 S Green Street Winston-Salem, NC 27101 336-757-1023 theshalomprojectnc.org Food/clothing Tue 9-noon. Free medical clinic Wed 5-7pm at 3815 Maplewood Ave.

King Outreach Ministries 221 Ingram Drive King, NC 27021 336-983-4357 kingoutreach.org Prescription medicine services. Provides services for clothing, money, food to Stokes County residents in crisis situation. Apply inperson Mon-Fri from 9-11:30am or call.

Salvation Army 1255 N. Trade Street Winston-Salem, NC 27101 336-723-6366 salvationarmyusa.org W-S distributes food Wed 8:30-10am at 1255 N. Trade Street. Kernersville distributes food Mon/Tue/Thu noon-1pm at 130 E. Mountain Street.

Samaritan Ministries Soup Kitchen 414 E. Northwest Blvd. Winston-Salem NC 27105 336-748-1962 www.samaritanforsyth.org

Mon-Sat 11am-1pm; Sun noon-2pm.

St. John CME Church 350 Northwest Crawford Pl. Winston-Salem, NC 27105 336-725-3968 stjohncme.org Food pantry: Every 2nd and 3rd Thu 1-3pm. Emergency food only Wed 1-3pm.

St. Paul United Methodist Ch 2400 Dellabrook Rd. Winston-Salem, NC 27105 336 723 4531 stpaulumcws.org

Closed on Saturday. Mon-Fri 9am-4pm. Sun 10am-2pm.

St. Peter's World Outreach Ctr 3683 Old Lexington Rd. Winston-Salem, NC 27107 336-650-0200 spwoc.com Clothes bank: Tue & Thu. 9am-noon. 1st & 3rd Sat 9am-noon.

Second Harvest Food Bank 3330 Shorefair Drive Winston-Salem NC 27105 336-784-5770 hungernwnc.org

Mon-Fri 9am-5pm.



Sunnyside Ministry of the Moravian Church 319 Haled St. Winston Salem NC 27127 336-724-7558 sunnysideministry.org Provides help for elderly/ disabled & low-income persons. Emergency help with rent, utilities, clothing, and food. Client interviews Mon-Fri 9-11am and Mon-Thurs 1-3pm.

Trinity Methodist Church 3819 Country Club Road Winston-Salem NC 27104 336-765-0150 trinitymethodistws@gmail.com 2nd and 4th Fri, 10am-12noon. Food pantry & clothing.

Union Baptist Church 1200 N. Trade Street Winston-Salem, NC 27105 336-724-9305 unionbaptistwsnc.org Food & clothing supplies for emergency needs. Every 3rd Thu 1-4pm.

Winston-Salem Rescue Mission 718 N. Trade Street Winston-Salem, NC 27101 336-723-1848 wsrescue.org Food pantry Tue 9-10:30am; Fri 1-2:30pm. Clothing Wed 9-10:30am.

Agape Faith Counseling Center Triad Dream Center 1201 North Liberty St. Winston-Salem, NC 27101 dreamcenterforsyth.com Call 336-744-4004 to schedule an appointment.

Associates in Christian Counseling 8025 North Point Blvd. Suite 231 Winston-Salem, NC 27106 336-896-0065 christiancounseling.org Professional counseling for a variety of needs. Some financial assistance is available for counseling.

Association for Couples Marriage Enrichment–ACME 502 North Broad St. Winston-Salem NC 27108 336-724-1526 www.bettermarriages.org Provides services, prevention & programs for the enrichment of healthy marriages.

Contact-Help Line Crisis Hot Line 888-581-9988 National Hot Line 800-784-2433 Crisis text line 741741 contacthelpline.org

Crisis response telephone line for distressed persons.

Domestic Violence 1200 South Broad St. Winston-Salem, NC 27101 336-722-8173 24-hr Crisis Line 336-723-8125 familyservicesforsyth.org

Offers sexual assault response program & support group for abused women & men. Counseling for couples, individuals, children, adoptions. Ways to Work car loan program if employed P/T for nine months.

Family Services of the Piedmont 902 Bonner Dr. Jamestown, NC 27282 336-387-6161 Crisis Line 336-273-7273 fspcares.org Temporary shelter for women & children who are victims of domestic/sexual violence that offers counseling, guidance & referrals to legal services.

Forsyth County Social Svcs. 741 North Highland Ave. Winston-Salem NC 27101 336-703-3800 ncdhhs.org Public assistance. Food stamps, Medicaid.

Forsyth Jail & Prison Ministries 307 Craft Dr. Winston-Salem, NC 27105 336-759-0063 forsythipm.org Provides worship, support groups, counseling, aftercare support and referrals, and life skills programs to incarceratedpersons, exoffenders & their families.

Hawley House/YWCA 941 West Street Winston-Salem, NC 27101 336-721-0733 ywcaws.org

Imprints Cares 711 Coliseum Plaza Court Winston-Salem, NC 27106 336-722-6296 imprintscares.org

Loaves & Fishes (Centenary UMC) 646 West Fifth St. Winston-Salem, NC 27101 336-724-6311 centenary-ws.org

Lutheran Family Services 185 Martindale Road Winston-Salem, NC 27107 336-785-3813 Iscarolinas.net Christian transitional facility for women with structured environment that offers counseling, educational and life-skills programs.

Offers family programs, before & after school programs, pediatrics staff, home visits, parenting groups.

Financial assistance to residents in 27101 and 27105 only. Food assistance to all Forsyth Co. residents. Tues 10-11:30am at East entrance at 633 W. 4 1/2 St.

Transitional Apartment
Program Safe housing
options for adults with
mental illness who are
homeless or at risk of
homelessness. Counseling,
financial aid, therapy and
support svcs. Job training.
Call for requirements.

Mental Health Association Forsyth County 1509 South Hawthorne Rd. Winston-Salem, NC 27103 336-768-3880 MHAForsyth.org Provides support groups for people with mental illnesses. Mon-Thurs 9-5; Fri 9-1.

Next Step Ministries PO Box 793 Kernersville, NC 27285 336-413-7054 www.nextstepdv.org Battered women's shelter for women and children leaving abusive situations. Provides support & counseling.

On Wings Like a Dove 455 S. Church Street Winston-Salem, NC 27101 336-829-5060 onwingslikeadove.com Provides spiritual & emotional support to the families of prodigals & prisoners. Tues-Thurs 10-2.



Parenting Path 500 W Northwest Blvd. Winston-Salem, NC 27105 336-748-9028 parentingpath.org Various services – mother community support groups, childcare, intensive-in home intervention program, 1st-time parent program, classes for new dads, under 5 club.

Piedmont Authority for Regional Transportation 107 Arrow Road Greensboro, NC 27409 336-662-0002/Transit info 336-883-7278 partnc.org Provides public transportation, rideshare/vanpooling/ carpooling, and emergency ride home.

Potter's House Ministries
P.O. Box 4221
Winston-Salem, NC 27115
336-724-0023
pottershousewsnc.com
thepottershousewsnc@gmail.com

Counseling, after school programs, food pantry, & general support with meeting basic needs.

Project New Start - YWCA 318 Indera Mills Court Winston Salem, NC 27101 336-722-5138 A program that provides structure and support to incarcerated women at the Forsyth County Detention Center and women recently released.

Project Re-entry 1398 Carrollton Crossing Dr. Kernersville, NC 27284 336-904-0300 ptrc.org

Transition Aftercare Network (TAN) 831 West Morgan Street Raleigh, NC 27699 984-255-6170

Trinity Center, Inc. 640 Holly Ave. Winston-Salem, NC 27101 336-725-3999 trinitycenterinc.com

DOPTAN@ncdps.gov

Union Baptist Church 1200 N. Trade St. Winston-Salem, NC 27101 336-724-9305 unionbaptistwsnc.org Helps ex-offenders avoid potential pitfalls associated with life after incarceration through pre-release programs and post release services.

A DOC program that provides volunteers who support ex-offenders by assisting with housing, food, clothing & employment.

Offers counseling, spiritual formation, & education. Some financial assistance forcounseling is available.

C2 Remix Bible program. Contact Raymond O'Pharrow.

United Way of Forsyth County 301 N. Main St., Suite 1700 Winston-Salem, NC 27101 336-723-3601 uwforsyth.org Information & referral services to community agencies in Forsyth County.

Winston-Salem Human Relations Dept. 101 N. Main Street, Suite 109 Winston-Salem, NC 27101 336-727-8000 cityofws.org/419/ Human-Relations Provides information on discrimination practices/ laws, regarding housing, landlord/tenant rights, mediates landlord-tenant disputes, & other racial disputes/concerns.

The children? They'll make it ok. Take care of you first. That means getting your heart and life together. Understand where you are and where you need to go. Have a plan.

Find someone else to hang out with.

- Linda

Community Correction
Office
301 N. Church Street
Winston-Salem, NC 27101

336-761-2424

Probation Office for exoffenders under supervision.

Forsyth County Board of Elections 201 N. Chestnut St. Winston-Salem, NC 27101 336-703-2800 forsyth.cc/Elections Assistance & information on laws regarding voting privileges.

Forsyth County Department of Public Health 799 North Highland Ave. Winston-Salem NC 27101 336-703-3100 co.forsyth.nc.us/hhs Community health promotion, disease prevention, & protection of the environment for Forsyth County residents.

Motor Vehicles Dept. 3637 North Patterson Ave. Winston Salem NC 27105 336 761 2259 www.ncdot.gov Provides NC driver's licenses and ID cards. Scroll down to NCDMV Quick Links and click "NCDMV Website."

NCWorks 2701 University Pkwy. Winston-Salem, NC 27105 336-724-3621 ncworks.gov Provides assistance with employment, unemployment benefits, and career planning. Mon-Thu 8:30-4:30; Fri 8:30-12.

North Carolina Department of Public Instruction 301 N. Wilmington Street Raleigh, NC 27601-2825 984-236-2100 For testing: ged.com For transcript: ged.com/ life\_after\_ged Provides copies of GED records.

Register of Deeds Office – Forsyth County 201 N Chestnut St. Winston Salem, NC 27101 336-703-2700 co.forsyth.nc.us/rod Provides copies of Birth, Death, Marriage Certificates/ Licenses.

Smart Start Forsyth County 7820 North Point Blvd, Ste 200 Winston-Salem, NC 27106 336-725-6011 smartstart-fc.org Offers opportunities for early education, quality care, family support in preparation for kindergarten for all children up to 5 years of age.

Social Security Administration 1370 Lockland Avenue Winston-Salem, NC 27103 877-402-0828 ssa.gov Provides help with new or replacement SS cards and determination of eligibility and claim filing for retirement, disability, Medicare, and SSI. Mon-Fri 9:00-4:00.

Veteran Affairs Department United States 251 North Main St. #111 Winston-Salem, NC 27155 800-827-1000 va.gov Provides information, advice and and assistance related to all veteran benefits programs such asdisability payments, education & training, vocational rehabilitation, home loans, medical benefits, etc.

Vital Records Office Cooper Mem. Health Bldg. 225 N. McDowell Street Raleigh, NC 27603-1382 919-733-3000 vitalrecords.nc.gov Provides certified copies of birth certificate of persons born in North Carolina.

Vocational Rehabilitation 2201 Brewer Rd. Winston-Salem, NC 27127 336-784-2700 877-699-7578 rise4me.com/resources/ vocational-rehabilitationwinston-salem-unit Provides services to vocationally disabled individuals. Caseworker will setup interview to see if ex-offender qualifies for services. Call for initial appointment.

Winston-Salem Human Ma Resources Dept. ope 100 E. First St., Suite 131 Sal Bryce A. Stewart Municipal ties Building Winston Salem, NC 27101 336-747-6800 cityofws.org/656/Human-Resources

Maintains a listing of job openings for City of Winston Salem employment opportunities in all departments.

Winston-Salem Transit Authority (WSTA) 100 West 5th Street Winston-Salem NC 27101 336-727-2000 wstransit.com

Addiction Recovery Care Association (ARCA) 5755 Shattalon Drive Winston-Salem, NC 27105 336-784-9470 arcanc.org Offers a residential & outpatient program to overcome chemical dependency.

Brian's Place, Inc. 617 Mulberry St Winston-Salem, NC 27101 336-866-9126 Provides 12-month, faithbased residential program deisgned to reach out to former justice-involved individuals.

Bethesda Center 930 North Patterson Ave. Winston-Salem, NC 27101 336-722-9951 bethesdacenter.org

Day & night shelter offering services for homeless persons, and assistance for the mentally disabled.

Benevolence Farm (women) 4265 Thompson Mill Rd. Graham, NC 27253 Kristin Powers 336-639-8436 info@benevolencefarm.org Provides stable re-entry housing on a sustainable farm.

City with Dwellings HUB at Augsburg Community Center 502 N. Broad St Winston-Salem, NC 27101 336-790-9766 citywithdwellings.org Works with homeless to find housing. Open Mon-Wed 2-4pm.

Eureka House 336-782-3075 www.eurekahouse.org Ex-offender support group and transitional facility includes discipleship program for spiritual, emotional support.

Experiment in Self-Reliance 3480 Dominion St Winston-Salem, NC 27105 336 722 9400 eisr.org Assists in the development of skills, transitional housing, building assets, obtaining education and housing.

Hawley House/YWCA 941 West Street Winston-Salem, NC 27101 336-721-0733 ywcaws.org/hawley-house Christian transitional facility for women with structured environment that offers counseling, educational and life-skills programs.

House of Refuge PO Box 71 Germanton, NC 27109 336-287-5134 wowwomenofwisdom.org Christian residential home for ex-offenders.

Housing Authority of WS 901 N. Cleveland Ave. Winston-Salem, NC 27101 336-727-8500 haws.org Provides adequate, affordable, viable, Section 8 & public housing & community supportive services emphasizing self-sufficiency.

Jericho House 2824 Liberty Road Greensboro, NC 27406 336-613-3139 jericho\_house@yahoo.com To meet the physical, emotional and spiritual needs of homeless men.

Next Step Ministries 955 NC 66 27284 P.O. Box 793 Kernersville, NC 27285 Crisis line: 336-413-5858 Battered women's shelter for women and children leaving abusive situations. Provides general support & counseling.

Backup crisis line: 336-413-3156

Office: 336-413-7054 nextstepdv.org

Oxford House oxfordhousenc.com oxfordvacancies.com

Affordable housing, studios, one- and two-bedroom apartments for individuals recovering from substance abuse.

Every time I got into trouble, it was like – no big thing. I lived in a myth that it was all easy – ran from the pain.

- Denorris

Partnership Village 305 W. Gate City Blvd Greensboro, NC 27406 336-271-5959 greensborourbanministry.org Halfway house/shelter. Transitional facility includes discipleship program for spiritual, emotional support.

Salvation Army 1255 N. Trade Street Winston-Salem, NC 27101 336-723-6366 southernusa.salvationarmy.org/ winston-salem

Samaritan Ministries Inn/Shelter 414 E. Northwest Blvd. Winston-Salem, NC 27105 336-748-1962 www.samaritanforsyth.org Provides housing to men ONLY for up to 90 days. Provides lunch to all people 365 days a year.



Solus Christus PO Box 416 East Bend, NC 27108 336-813-3007 soluschristusinc.org Housing for women struggling with addiction.

Winston-Salem Rescue Mission 718 N Trade St. Winston-Salem, NC 27101 336-723-1848 wsrescue.org Offers emergency shelter & food assistance.

# **LATIN SERVICES**

Servicios Latinos (Catholic Services) Casa Guadalupe 627 W. 2nd Street Winston-Salem, NC 27101 336-727-4745

Latino Services Casa Guadalupe 627 W. 2nd Street Winston-Salem, NC 27101 336-727-4745 Asistencia con la Junta de Apelaciones de Immigrantes, traducción de documentos, interpretación por teléfono, impuestos y referencias, y una dispensa alimentation.

Assistance with Board of Immigration Appeals, translation of documents, interpretations by phone, taxes and referrals, and a food pantry.

#### **LEGAL ASSISTANCE**

ACLU Legal Foundation of NC PO Box 28004 Raleigh, NC 27611 919-834-3466 acluofnorthcarolina.org

Legal Aid Society of NC 102 W. 3rd Street Ste. 460 Winston Salem NC 27107 336-725-9162 866-219-5262 legalaidnc.org

NAACP Legal Defense Fund 4805 Mt. Hope Drive Baltimore MD 21215 877-622-2798 naacp.org

North Carolina Prisoner Legal Services PO Box 25397 Raleigh, NC 27611 919-856-2200 ncpls.org Seeks to defend civil liberties such as privacy rights, religious freedom, free speech, and equal protection under the law.

Offers free legal services that provide assistance in civil matters to eligible low income clients in the following categories: housing employment, disability, and food stamps.

Assistance with legal cases involving broad issues of racial discrimination, hatred and equality.

Offers representation on conditions cases, sentences calculations, work release & provides forms for divorce.



Atrium Health
Wake Forest Baptist
1 Medical Center
Winston Salem NC 27103
336-716-2011 Emgcy Svc.
wakehealth.edu

Medical and emergency services.

Atrium Health Wake Forest Baptist Downtown Health Plaza 1200 N. Martin Luther King Dr. Winston-Salem, NC 27101 336-713-9800 wakehealth.edu Offers outpatient treatment and personal health care through departments and programs to all Forsyth County residents.

Community Care Center 2135 New Walkertown Rd. Winston-Salem, NC 27101 336-723-7904 carectr.org Provides free Medical Clinic and a Dental Clinic with adjustable fees. Mon-Thu 9am–9pm. Tue-Wed 9am–5pm. Closed Fri/Sat/Sun.

Crisis Control Pharmacy 200 East 10th St. Winston Salem NC 27101 336-724-7453 crisiscontrol.org Offers emergency assistance for prescription medications, food, rent, mortgage and utilities for persons in crisis situations for Forsyth/Stokes residents.

Forsyth County Department of Public Health 799 North Highland Ave. Winston-Salem, NC 27101 336-703-3100 co.forsyth.nc.us/publichealth Community health promotion, disease prevention, and protection of the environment for Forsyth County residents.

IFB Solutions 7730 N. Point Rd. Winston Salem, NC 27103 336-759-0551 ifbsolutions.org Employs blind and legally blind persons.

Shalom Project @ Green Street UMC 639 South Green St. Winston-Salem, NC 27101 336-721-0606 greenstreetumc.org Free medical clinic Wed 4:30pm at 3815 Maplewood Ave. Food pantry and clothing closet Tuesdays 9-11:30am at Green Street Church.

St. Paul's Episcopal Church 520 Summit St. Winston-Salem, NC 27101 336-723-4391 stpaulsws.org Referrals for emergency medical & prescription assistance.

Salem Pregnancy Care Ctr 3001 Maplewood Avenue Winston-Salem, NC 27103 336-760-3680 salempregnancy.org Various services including free pregnancy tests, referrals for medical care, and referrals for housing & adoption.

Smile Starters 2041 Silas Creek Pkwy. Winston-Salem, NC 27103 336-777-1272 smilestarterdental.com Service & care for children/ youth under 20 years of age.

Southside United Health Center 3009 Waughton St., Ste. A Winston-Salem, NC 27107 336-293-8728 336-293-8733 fax uhcenters.org Provide health services to the insured and uninsured. Office Hours Mon-Fri 8am-5pm. Sat 8am-noon by appointment only. Behavioral Health Services Tue-Fri 8am-5pm.

Triad Health Project 801 Summit Ave. Greensboro, NC 27405 336-275-1654 triadhealthproject.org Free HIV/AIDS, STD testing and counseling Mon-Fri 5-7pm. Schedule free test online or call.

Veterans Outpatient Clinic 1695 Kernersville Medical Pkwy. Kernersville, NC 27284 336-515-5000 va.gov/salisbury-health-care Health care for veterans and their families.

WS Rescue Mission, Inc. 718 N. Trade Street Winston-Salem, NC 27101 336-723-1848 www.wsrescue.org Offers medical Mon/Thu 7-9am. Dental– 2nd/4th Thu 6:30-8am (extractions only). Food pantry Tue 9-10:30am and Fri 1-2:30pm at 710 N. Trade St. Clothing Wed 9-10:30am at 710 N. Trade St. Please bring ID.



#### **RECOVERY/SUBSTANCE ABUSE**

Addiction Recovery Care Association (ARCA) 5755 Shattalon Drive Winston-Salem, NC 27105 336-784-9470 arcanc.org Offers a residential & outpatient program to overcome chemical dependency.

Alcoholics Anonymous 1020 Brookstown Ave., # 10 Winston-Salem, NC 27107 AA Lifeline: 336-725-6031 (available 24/7) nwpi.net 800-839-1686 to find a meeting. 866-972-0134 to talk to someone for help (confidential).

Al Anon PO Box 26062 Winston-Salem, NC 27114 336-723-1452 triadalanon.org Sponsors support groups for adult children of alcoholics, adults abused or neglected as children, & adults from dysfunctional families. Check website for meeting dates/locations.

Benevolence Farm (women) 4265 Thompson Mill Rd. Graham, NC 27253 Cassie Hanson 336-639-8436 hello@benevolencefarm.org Provides stable housing on a sustainable farm.

#### RECOVERY/SUBSTANCE ABUSE

Celebrate Recovery@ Pinedale Christian Church 3395 Peter's Creek Parkway Winston-Salem, NC 27127 336-788-7600 pinedale.church A Christ-centered recovery program. Thursday evening 6:15-9pm.

Daymark Recovery Services 650 North Highland Avenue Suite 100 336-607-8523 daymarkrecovery.org Provides a variety of recovery/psychiatric services for persons with mental, behavioral & drug abuse issues.

Delancey Street NC 811 North Elm St. Greensboro, NC 27401 336-379-8477 www.delanceystreetfoundation. org/facnc.php Offers a residential setting for the recovery of persons fromalcohol/drug addiction.

Fellowship Home of WS 661 North Spring St. Winston-Salem, NC 27101 336-727-1084 thefellowshiphome.org Sponsors a semi-structured Halfway house providing relapse prevention, counseling, and housing. Requires one AA/NA meeting per day for 90 days. 90-day minimum stay.

Hebron Colony Ministries 356 Old Turnpike Rd. Boone, NC 28607 828-963-4842 hebroncolony.org

Insight Human Services 665 West 4th St. Winston-Salem NC, 27101 336-725-8389

insightnc.org

Narcotics Anonymous 818-773-9999 24 hr Help-line na.org A Christian recovery center for men offering a 10-week program. Work program onsite.Blood test required.

Medication-assisted treatment; residential and outpatient treatment; clinical assessments; group, family and individual counseling; recovery education.

Holds over 45 meetings per week for recovering persons. Weekly schedule is available by calling.

After 13 years in prison, I'm about to get out. I like the quote, "There be no wine before its time."

NC TASC Services 501 W. 4th St., Ste 103 Winston-Salem NC 27101 336-714-7099 nctasc.net

Novant Health Forsyth Medical Center 3333 Silas Creek Pkwy. Winston-Salem, NC 27103 336-718-3550 or 800-718-3550 novanthealth.org

Pierced Ministries & Rehab Services PO Box 4669 High Point, NC. 27263 336-340-2218 336-307-3899 pierced4me.org

Reformers Unanimous Gospel Light Baptist Church 890 Walkertown-Guthrie Rd. Winston-Salem, NC 27101 336-722-9700 glbcs.org Provides community-based treatment and rehabilitation to drug-involved and mentally ill offenders as an alternative to reentry to the correctional setting.

A wide range of out/inpatient programs including: detoxification, self care, support groups, family recovery, support groups, and substance abuse education.

Nine-month residential recovery program. Unique tailor made approach to recovery, restoration and redirection within a family-based environment.

Faith-based ministry for functioning addicts.
Provides support through small group counseling. Free transportation, free nursery and kids programs. Friday evenings at 7pm.

Solus Christus 2552 Baltimore Rd. East Bend, NC 27018 336-813-3007 soluschristusinc.org Safe house for women awaiting entrance into a drug treatment program.

Teen Challenge 1912 Boulevard Street Greensboro, NC 27407 336-292-7795 teenchallengeusa.com Residential rehabilitation based on Christian principles, discipline and structure offering guidance for all life for young men. Thrift store onsite.

Triangle Residential Options for Substance Abusers (TROSA) 1820 James St. Durham, NC 27707 919-419-1059 trosainc.org

Long-term, residential substance abuse recovery program for persons with a strong desire to change their lives; includes vocational training, education and aftercare.

The source is God; the enemy is yourself . – Biq Bob

Twin City Harm Reduction Collective 639 S. Green Street Winston-Salem, NC 27101 (336) 529-4492 www.tchrc.org Provides support and services for people who use drugs ranging from naloxone training to HIV/HCV/STI testing, and from classes on a wide range of topics, to r eferrals to SUD treatment and other services. Mon & Wed 1-7 pm; Sat 12-5 pm. Mobile operations Tue & Thu 10am-6 pm.

Winston-Salem Rescue Mission 1939 Morningstar Dr. Yadkinville, NC 27055 336-723-1848 wsrescue.org/recovery-programs

Life Builders: 90-day residential program. Transformers: long-term recovery program.



#### SERVICE/COMMUNITY INVOLVEMENT

Most churches in the Winston Salem/Forsyth County area offer a wide range of volunteer opportunities. There are also places to serve among the other organizations listed in this booklet.

American Red Cross NW Chapter 650 Coliseum Dr. Winston-Salem, NC 27106, 336-724-0511 redcross.org

Arts Council of Winston Salem 206 N. Spruce St., #3 Winston-Salem, NC 27101 336-722-2585 intothearts.org

Forsyth Humane Society 4881 Country Club Road Winston-Salem, NC 27104 336-721-1303 forsythhumane.org

Habitat for Humanity, Inc. 1023 W. 14th Street Winston-Salem, NC 27105 336-765-8854 habitatforsyth.org Second Harvest Food Bank of NW North Carolina 3330 Shorefair Drive Winston-Salem, NC 27105 336-784-5770 hungernwnc.org

Winston Salem Recreation and Parks Department Bryce A Stuart Municipal Bldg 100 E. First St., Suite 407 Winston-Salem, NC 27101 336-727-8000 cityofws.org

# 9 KEY AREAS FOR YOUR LIFE

Successful ex-offenders have identified these nine categories as essential for your new start.

#### 1. FAMILY RELATIONSHIPS

One of the hardest – personal lives are hard to mend. Your children and loved ones need you. You have to earn your way back with them one day at a time! They want to trust you. Give them a reason to.

#### 2. EDUCATION

After prison/jail, you need to grow and add life and job skills. Maximize your talents and abilities. Invest in your future.

#### 3. EMPLOYMENT

Go to work immediately. This produces money, occupies time, provides stability, and allows progress. You have been working for the prison – now you can get something in r eturn that will build a future.

#### 4. SPIRITUALITY

Trust in God, talk to God, and listen to God. His help will be there when challenges and fears come. Spend time alone with Him daily. Join a group to help your spiritual growth. This is the glue that makes it stick.



#### 5. HEALTH/FITNESS

Jails/prisons are full of bad health. Get your health examined asap. Eat good foods. Jog or lift weights. Say goodbye to fast foods, fast cars, and fast people.

### 6. DRUG/ALCOHOL ABUSE

More than 75% of offenders have these problems. This led them to jail. You won't stay out if you don't get good help. Work AA and NA. Find a sponsor. Make the meetings. Life is good off drugs.

#### 7. HOUSING

You gotta sleep and rest in a safe place. Find a good environment.

#### 8, FINANCIAL

It ain't how much you make – it's how much you keep. Make a budget and be careful. Money can be as bad as a drug.

### 9. SERVICE/INVOLVEMENT

Give back! Help and share God's blessings with others!

### **PLAN 2 PROSPER CONTRACT**

All areas of your life are interconnected. This contract helps you achieve your goals by creating a concrete Plan 2 Prosper. The first step is to develop two to three goals in each of the nine areas. Your life can be transformed by creating goals and following the steps.

For example, a family goal might be to reconnect with your son. Enter that in the GOAL #1 box. In order to accomplish this you might have to: make amends with his mother, commit to spending weekends with your son and meeting with his teachers in school. These three plans would be ACTION STEPS. You would write them in the last box of the row opposite GOAL #1. Your progress is recorded under the columns, BEFORE RELEASE, 30 DAYS OUTSIDE and 90 DAYS FREE.

If you want to prosper, you need a plan. The plan is CRITICAL to a new life and avoiding a return to crime and incarceration. As you make progress with the plan, your new life becomes clearer.

Every day you MUST work on at least ONE ACTION STEP. Write it down the night before and check it off at the end of the day.

After achieving a GOAL, it is vital to create a new one.

Find a trusted person to offer support and hold you accountable in working the plan. A NEW BEGINNING IS STRESSFUL AND HARD. NEW PLANS WILL HAVE TO REPLACE SETBACKS. This tool has guided hundreds of formerly incarcerated people into a NEW LIFE.

Listen to the wisdom of ex-offenders and identify your goals for your personal Plan 2 Prosper contract on the following pages.

START NOW – LET GOD GIVE YOU A PLAN TO PROSPER
AND TURN YOUR DREAMS INTO DEEDS!

# **FAMILY RELATIONSHIP GOALS**

#1		
#2		
#3		



# **EDUCATION GOALS**

#1	
-	
-	
#2	
_	
_	
#3	
_	



# **EMPLOYMENT GOALS**

#1	
#2	
#3	



# **SPIRITUALITY GOALS**

#1	
-	
-	
#2	
-	
-	
#3	
-	



### **HEALTH/FITNESS GOALS**

#1	
#2	
#3	



# **SUBSTANCE ABUSE GOALS**

#1	
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-	
#2	
-	
-	
#3	
-	

# **HOUSING GOALS**

#1		
•		
#2		
#3		



# **FINANCIAL GOALS**

#1	
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#2	
-	
-	
#3	
-	



### **SERVICE/COMMUNITY INVOLVEMENT**

#1	
•	
#2	
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#### THANKS TO OUR FRIENDS!

Friends of Moravian Prison Ministry, a non-profit entity tasked with securing financial support for a Moravian Chaplain within Forsyth Jail & Prison Ministries, was responsible for updating the information in this booklet for its 2025 reprinting. Many thanks to FMPM for their help!

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Copies are free of charge to inmates, the formerly incarcerated, their families, and volunteers by contacting Forsyth Jail & Prison Ministries at PO Box 11802, Winston-Salem, NC 27116 or calling 336.759.0063. It is also available online at fjpm.org.

Forsyth Jail & Prison Ministries PO Box 11802, Winston Salem, NC 27116 336.759.0063